



Principal/Administrator Plan Template - Illustration

Depending upon district setup, the number of goals may not match what is listed below.

Your Name: **Noreen Lehmann**

Name of Plan:

* Example: Certificate Renewal 2010-2015

Building:

Teaching Assignment/Dept:

Select Certificate(s):

Select Mission: Other Mission:

Check Requirements

Focus - Part 1: Describe the area(s) of focus and state specifically what you plan to do to engage in professional learning in your current assignment.

You have **600** allowable characters remaining for your focus.

Focus Part 2: Please check each domain and corresponding sub category that reflects your areas of focus.

Principals help create a shared vision and clear goals for their schools and ensure continuous progress toward achieving the goals.

- Leading the process of setting, monitoring and achieving specific and challenging goals that reflect high expectations for all students and staff.
- Leading the change process for continuous improvement.
- Anticipating, monitoring and responding to educational developments that affect school issues and environment.

Continued

Supporting the implementation of high-quality standards based instruction that results in higher levels of achievement for all students.

- Ensuring that the instructional content that is taught is aligned with the Ohio academic content standards and curriculum priorities in the school and district.
- Ensuring instructional practices are effective and meet the needs of all students.
- Advocating for high levels of learning for all students, including students identified as gifted, students with disabilities and at-risk students.
- Knowing, understanding and sharing relevant research.
- Understanding, encouraging and facilitating the effective use of data by staff.
- Supporting staff in planning and implementing research-based professional development.

Principals allocate resources and manage school operations in order to ensure a safe and productive learning environment.

- Establishing and maintaining a safe school environment.
- Creating a nurturing learning environment that addresses the physical and mental health needs of all.
- Allocating resources, including technology, to support student and staff learning.
- Instituting procedures and practices to support staff and students and establishing an environment that is conducive to learning.
- Understanding, upholding and modeling professional ethics, policies, and legal codes of professional conduct.

Principals establish and sustain collaborative learning and shared leadership to promote learning and achievement of all students.

- Promoting a collaborative learning culture.
- Sharing leadership with staff, students, parents, and community members.
- Developing and sustaining leadership.

Continued

Principals engage parents and community members in the educational process and create an environment where community resources support student learning, achievement and well being.

- Using community resources to improve student learning.
- Involving parents and community members in improving student learning.
- Connecting the school with the community.
- Establishing expectations for the use of culturally-responsive practices, which acknowledge and value diversity.

IPDP Goals: **List at least two goals that will address your focus.**

Goal One

You have **600** allowable characters remaining for this goal.

Goal Two

You have **600** allowable characters remaining for this goal.

Goal Three

You have **600** allowable characters remaining for this goal.

Goal Four

You have **600** allowable characters remaining for this goal.

Save Plan to Work on Later

Save and Submit Plan for LPDC Approval