* **DATES and their IMPACT**
	+ Employee
	+ Position
	+ Compensation
	+ Calendar
	+ Pay Period Dates
	+ Job Calendars
	+ Payroll Items
	+ Payroll Accounts
	+ Maximum Options
* **Mid-Year Contract Changes**
	+ Lump-Sum Retro
	+ Retro Spread
	+ Negative Retro
	+ Dates still have an IMPACT
* **Supplementals**
	+ Set-up
	+ Pay Groups
	+ Calendars
	+ Payments
* **Open Discussion**
* **RoundTables**
	+ Starting in January
	+ Need Topics
	+ Offered in both the East and West…Same Material