* **DATES and their IMPACT**
  + Employee
  + Position
  + Compensation
  + Calendar
  + Pay Period Dates
  + Job Calendars
  + Payroll Items
  + Payroll Accounts
  + Maximum Options
* **Mid-Year Contract Changes**
  + Lump-Sum Retro
  + Retro Spread
  + Negative Retro
  + Dates still have an IMPACT
* **Supplementals**
  + Set-up
  + Pay Groups
  + Calendars
  + Payments
* **Open Discussion**
* **RoundTables**
  + Starting in January
  + Need Topics
  + Offered in both the East and West…Same Material